

FIERCE **KIDS**

Volunteer Information

Jr Helpers

(4th-5th Grade)

Student Volunteers

(6th – 12th Grade)

Children's Ministry:

Jr. Helper & Student Volunteer Serving Information

We're excited to offer grade school and high school students an opportunity to participate in a fun-filled, challenging and important serving experience in Fierce Kids, the children's ministry of Fierce Church. As a volunteer you are a valuable resource in God's hands and we are looking forward to serving alongside you and watching you grow, learn and connect with the God who loves you immensely. Always remember that you are serving God first – give Him your best! The families and children of Fierce Church are going to be impacted in a very real way when you remember that you are serving God by serving them. Just bring your smile and your great attitude and we promise to train and coach you to become a great Fierce Kids volunteer. We're so glad to have you on our team!

The following information should help prepare you for your first serving experience in Fierce Kids. In addition to this information, you will also be trained in the classroom by adult volunteers who know just how the classroom needs to run. Please carefully read all the information to understand the requirements and expectations for serving in Fierce Kids.

Serving Requirements for Fierce Kids: By Grade

Jr. Helper	4 th -5 th Grade	Ages 4/5, Age 2/3, Nursery- Age 1 (holding only)
Student Volunteer	6 th -8 th Grade	K-1, Ages 4/5, Age 2/3, Nursery- Age 1 (holding only)
	9 th -10 th Grade	Grades 2-5 (as Assistant Small Group leader*) K-1, Ages 4/5, Age 2/3, Nursery- Age 1 (hold & carry)
	11 th -12 th Grade	Grades 2-5 (as Assistant Small Group leader*) K-1, Ages 4/5, Age 2/3, Nursery- Age 1 (hold & carry) Registration Specialist

*9th—10th Grade students must serve first as an Assistant Small Group leader but they can “promote up” to a Small Group leader at the discretion of the classroom Leader.

Information for PARENTS of Junior Helpers and Student Volunteers

Junior Helpers (4th -5th Grade Students)

Student Volunteers are expected to be mature enough to provide assistance in the room and to not be an additional “child” that the classroom volunteers need to manage and oversee. Fierce Kids staff and volunteer leaders for a classroom reserve the right to evaluate if a student is contributing positively to the overall experience in the classroom. Concerns related to a Jr. helper will be addressed directly with the parent of the child by Fierce Kids staff or a volunteer leader. While we will make every attempt to make the serving experience enjoyable for the junior helper we must recognize that they are there to serve the children in the room and that comes with a responsibility to be mature and helpful. If this expectation cannot be met they may be asked to join their age appropriate classroom in Fierce Kids.

Help evaluate your child’s serving experience in Fierce Kids by asking them questions: Did they have fun? What did they like? What didn’t they like? Please provide the Fierce Kids Volunteer Coordinator feedback about your child’s serving experience – we’d love to hear how God is working in your lives through serving.

Student Volunteers (6th – 12th Grade Students)

Student volunteers are scheduled as a regularly serving volunteer in Fierce Kids. They are expected to arrive on time and they are expected to notify the Fierce Kids Volunteer Coordinator if they cannot meet their serving commitment. As a parent of a student volunteer you can help by providing the encouragement to your son/daughter to be responsible in their volunteer role in children’s ministry.

Talk with your son or daughter about their serving experience in Fierce Kids. Are they enjoying it? Do they sense God using them to make a difference in the lives of the kids they serve? Do they feel trained and supported in their serving role? What’s their favorite part of serving? What’s their least favorite part of serving? The Fierce Kids Volunteer Coordinator welcomes feedback about your son or daughters serving experience with us. We love to hear how God is transforming lives through serving.

STUDENT VOLUNTEER REQUIREMENTS & COMMITMENT FORM

As a Junior or Student Volunteer in Fierce Kids, I AGREE that...

- I'm here to SERVE. Serving means that I am in the classroom helping with the children.
- We have a cultural norm at Fierce Church for Volunteers to "SIT ONE SERVE ONE" this means I know that ... I need to show up at the BOOM at 8:15am in the youth room. Then go directly to the serving area or go to church and come serve as soon as shrive lets out. The BOOM is really important, so I don't want to miss it!
- If I am not able to serve on the date I'm scheduled and I know it in advance, I need to let the Fierce Kids volunteer Coordinator know as soon as possible. I can call them and leave a message or I can send an email.
- Adult volunteers are in charge in the room and I should ask them for direction when I'm not sure what to do.
- I need to minimize my teen conversations. I can't be distracted from helping with the kids.
- If I am serving to receive credit from my school or youth organization I will notify the Fierce Kids Volunteer Coordinator at the onset of my serving commitment, so that my performance can be monitored.
- I need to dress appropriately to serve with children. I understand the dress code policy for Fierce Kids and agree to follow it.
- I understand that there is no cell phone or mobile device use at any time.

Jr. Volunteer

Parent

Student Volunteer